

Governance/Human Resources Committee Meeting Minutes

January 24, 2019 12:30 PM

Present: John, Lisa, Barbara, Tom M and Amy

Review of staff benefits:

Health Insurance--Previously budgeted \$100K or \$78K Might need to add at least 5% increase for next year..

5 paras are presently offered single coverage, Some share teaching & para but different classes of employees. Clarify categories of employee in contracts. Definitions of FT??

Budget contingency amount presently: \$40 K and \$40 K. \$1800 K budget for next year \$21,600
May have a facility

Motion: Propose to Fin Com. we set aside \$100k in the FY 20 budget for Health benefits. Made: Lisa, Second: Barbara. Motion carried unanimously.

Motion: Propose to Fin. Com. we increase all salaries to at least 2.5% based upon CPI for FY 20. Made: John, Second: Lisa, Motion carried unanimously. New proposed total salary **\$1,025,000**

Motion: Proposing to Fin. Com. we put an amount of up to \$5K into FY 20 budget that can be allocated to paying a portion of cost for those interested in taking dental insurance. Recommend we pay up to 30% of individual dental coverage with this pool of up to \$5000. Made by: Barbara, Seconded: Lisa Motion carried unanimously.

No longevity bonus being proposed for FY 20

Rev. of Liability Insurance: TABLED until info. on review with Fred. C. Church

Director's Evaluation and Benefits: Presently no more than 5% increase for FY 20 as carried over from two year contract.

Adjourned at 1:50 PM Made by; John, seconded: Lisa, Carried.

Next meeting 2/7/19 at 3:00 PM to discuss Director Evaluation and potential staff changes.