

Minutes Governance/HR meeting November 29, 2018

Present: Lisa, Barbara, Tom and Amy

1. Suspension/Expulsion Policy Review (new per Amy request) The committee started discussion at last meeting of a draft policy Amy presented for review. Committee conducted a thorough discussion of this proposed policy, present student handbook and the RSA. The committee members agreed the student handbook at this time had the necessary elements to cover suspension and expulsion, but might need further tweaking. Rather than propose a new policy at this time committee members came to the consensus we would review redrafting this section of the present student handbook for the 2019-20 school year. In the process of discussion, members reiterated the Board's confidence in the Director taking whatever appropriate steps needed to assure MACS continues to provide a safe, nurturing environment for all students.

2. Director's Evaluation Rubric-- It was the consensus of the committee to table discussion of a review of the present Rubric until the next committee meeting where a more thorough conversation about the rubric, Director's performance review and salary/benefit options can also be discussed.

Motion: to adjourn the meeting by Barbara, seconded by Lisa. Unanimous approval.

Remaining Committee Agenda Items from "To Do" List

Governance:

--Disruptive child restraint policy

--Review By-Law changes: trustee orientation, committee preparation & revise trustee removal process

Human Resources:

--Ideas for enhancing Staff salary/benefit package: Longevity bonus?, Other?

--Liability Insurance and Pooled Risk Management

